



## DRIVER EVALUATION

- know the status of driving performance -

### Reasons for a Driver Evaluation

The issue date of a driving license and a record of driving history do not necessarily reflect the real driving standard and driving performance of a driver. The *Driver Evaluation* will give the employer an independent and objective opinion of the driving standard of a driver.

The *Driver Evaluation* is recommended as a pre-employment assessment - i.e. the results of the assessment are made part of the conditions of employment - or before the driver is entrusted a company vehicle. Unfortunately assessments are often requested only when a driver had been involved in an accident or had been experienced as an unsafe driver.

A Driver Evaluation might also become necessary in support of court cases to establish the driving abilities and driving restrictions of the driver.

### The Evaluation Standard

The baseline for the evaluation is the K53 - the standard for the driving test in South Africa. However, subjects of routine such as parking are not tested normally during the evaluation and employers should request an evaluation covering all test requirements of the K53 if they want those aspects covered as well.

Emphasis is placed on general vehicle handling (appropriate vehicle handling reduces wear and tear), observation, awareness, recognition of hazards, attitude (all of which will reduce the vulnerability to accidents if applied in the correct way) and the ability to cope with all types of traffic and road situations, making the evaluation a comprehensive test of the driving abilities and weaknesses of a driver.

### The Evaluation Process

The candidate will be informed of the evaluation process at the beginning of the evaluation. The candidate will therefore know in which way the evaluation is conducted and which aspects of driving will be evaluated.

The evaluation consists of the assessment drive (approximately 40 min) followed by an in-depth discussion with the candidate. The results of the discussion will be recorded in a formal test report which will be signed by the examiner and by the candidate. The candidate will receive a copy of the completed test report.

A further - confidential - report is intended for the employer. The report summarises the test results, highlights the strong and weak points in the drive, gives recommendations for the development of the driver or restrictions in the use and employment.

### Prerequisites

The candidate has to be in possession of a valid driving license and is fully responsible for the own actions when being assessed. The vehicle used (also if a vehicle of the IAM is being used) will not be fitted with dual controls and thus the examiner has little means to intervene. Should the examiner realise that the candidate is not able to master the vehicle, the examiner will be at liberty to stop the evaluation immediately.

### Reporting

The employer will receive

- the Evaluation Report (as countersigned by the candidate)
- the Confidential Report with recommendations.

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